

Discovery Report Excerpts

- **Noted behaviors that would impact employment:**
"Anxiety"
- **Physical Challenges/Medical Needs:**
"Individual is prescribed with medication to address anxiety. Linda is able to self-medicate but needs to be reminded."
- **List Habilitation Goals and Activities:**
"Linda wants to obtain a more desirable and stable job and to become more financially independent. Linda would like to be more comfortable around people."
- **AFTER completing all interviews, please summarize what skills the individual has and what type of work they are best suited for:**
"Mark is extremely reliable, hard-working and motivated to achieve future goals. Once trained, Mark can complete many tasks."
- **Interviewer's comments:**
"Mark is completely capable of maintaining employment. He is hardworking but struggles with anxiety and self-confidence. He is passionate to others and doesn't like disagreeing with others. He would be a great candidate for the program."
- **Exact task being observed (took place at residence):**
"Consumer was able to eat cookies and drink water and have a discussion about his work interests and what his tasks are at Applebees. Consumer was able to write his name, date and sign on all signature related documents and converse with developer and his Father:"
- **Noted behaviors that would impact employment:**
"Sally is currently functioning in the mild mental retardation range. Due to this Sally may have a difficult time processing information. When she is given instruction at a job site, it should be presented to her in smaller steps. Additionally Sally can become easily distracted. With redirection from a job coach she will be able to refocus on the task at hand."
- **Other factors that would impact employment:**
"Socially Sally can behave immaturely. When she is excited she has the tendency to have outbursts and laugh at an inappropriate level. She also speaks in a loud voice. In situations when this occurs, Sally needs to be reminded to keep her voice down and to...act appropriately."
- **Physical Challenges/Medical Needs:**
"Mild Intellectual disability, ADHD, Obesity, Diabetes. Due to Sally's physical stature, she may have difficulty standing for long periods of time."

Observation of Individual Worksheet

- **Other Comments:** (Observation done at Work Readiness Class)
Overall the individual did well in class. He participated and was enthusiastic to do so. He was attentive to instruction and directions and was able to complete some of the work he was asked to do. He had times where he lost focus and some of his contributions to discussions were not on topic. He was able to be redirected by having the subject at hand reiterated to him.

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- **Behaviors Noticed:**

Once the individual was out of his neighborhood, he often seemed confused or lost and frequently looked to staff for support.

- **List any tasks the person did not to or could not perform (list the task and describe the reasons).**

Individual could not break down cardboard boxes as he could not safely use the box cutter

- **After completing all interviews, please select 5 things that would impact the person's ability to obtain or maintain employment (For example, family concerns, loss of benefits, hygiene, behaviors, transportation, like and dislikes):**

1. *Lack of employment opportunities locally*
2. *Loss of Benefits*
3. *Short memory concerns*
4. *Schedule flexibility for medical appointments*
5. *Fear of driving in bad weather*

- **After completing all interviews, please summarize what skills the individual has and what type of work are they best suited for:**

"Skills Identified During Interviews: Individual is described as friendly, patient, does what is asked, tries her best, finishes tasks assigned, is a hard worker, likes being independent, willing to learn new tasks, persistent, very dependable, follows rules, great with children, has some computer skills, communicates her want/needs and seeks clarification, approachable, able to multi-task, organized, is thought to be best suited for routine tasks, and thinks positive. Brooke has money management skills Brooke has been very focused on working with young children for several years. Working at a location servicing children is her primary focus. She is open to considering non-custodial positions in a hospital, working at a fast food restaurant such as McDonald's, or in an amusement center or retail location serving children."

Observation of individual worksheet

- **List 3 positive behaviors that would transferrable to employment:**

1. *Individual is great with completing assigned tasks/compliant*
2. *She worked well in a team*
3. *Individual is good at following oral direction and asking for clarification when needed*

- **List 2 challenges that might hinder employment**

1. *Individual becomes anxious when nervous*
2. *Individual seeks confirmation/clarification even when she knows what is expected*