



**Available for staff of
OPWDD funded organizations.**

School personnel and other employment staff may attend on a space available basis. If you have a question about your eligibility please contact CHSE at 585-340-2051 or innovations@humanservicesed.org

Innovations in Employment Supports Training

Events and **FREE** registration online at: www.humanservicesed.org

NYS OPWDD is committed to assisting individuals with developmental disabilities to achieve independence through community and employment experiences. OPWDD recognizes the benefits of partnering with the voluntary provider agencies and DDROs across NYS to educate DSPs, Employment Support staff and leaders about OPWDD's employment initiatives, services and supports. It is imperative that staff is prepared to plan and deliver person centered services.

Please refer to the SEMP ADM (to view the SEMP ADM click [HERE](#)) for details regarding Staff Training Requirements for SEMP staff, supervisors and directors.

If you have registered for an account through The Center for Human Services Education before and have not received an e-mail verification or you forgot your user information, please call the CHSE Operations office at 585-340-2051.

Innovations in Employment Supports Training Course List

Introduction to Employment (formerly Employment 101) – 6 Hours

*The future of employment services for people with disabilities is expanding! Gather to explore and learn about OPWDD's Employment First philosophy and the values, skills, and processes that will lead to greater community employment outcomes. Workshop participants will gain understanding about changes to policies, regulations and strategies to support community engagement. **This course is designed for ALL staff involved in providing day habilitation, residential supports, community habilitation, PreVoc, self-directed services, Care Coordination, and employment services.***

Discovery: Assessment and Planning – 6 Hours

*Maximize the art of discovery and the skills of assessment. Participants will learn to gather information and create vocational services plans that will lead to the ultimate volunteer and employment supports goal -- the job match! Join us to gain understanding of OPWDD expectations and develop techniques to complete the OPWDD Discovery Report for ETP and Pathway to Employment. **This course is designed for ALL staff who work with individuals to develop vocational activities that will lead to greater independence. This is a great course for staff delivering for Pathway to Employment, Supported Employment, and Community PreVoc staff.***

Beyond Discovery – 6 Hours

*You're engaged in the Discovery process and have written the report, what's next? Join us as we discuss the findings within the Discovery Report and explore the concepts of positive planning and Customized Employment. Participants will gain the skills to translate the Discovery Report information to create action plans that support strong job matches and long term employment success. **This course is designed for ALL staff who support individuals to develop vocational skills and pursue employment opportunities. This is a great class for staff delivering Pathway to Employment, SEMP ETP and Community PreVoc.***

Creating Connections: Developing Opportunities – 6 Hours

*Learn the most important skills for networking. Participants engage in an opportunity to shift their thinking and practices to a relationship-building model for identifying volunteer and employment options. Join us to explore techniques and strategies to support business partnership development and to gain skills to create effective volunteer and employment opportunities. **This course is designed for, job developers, job coaches and day habilitation staff responsible for developing employment or volunteer opportunities. This is a great course for staff delivering Pathway to Employment, Supported Employment, Community PreVoc, and Day Habilitation staff.***





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Advanced Job Coaching Skills – 6 Hours

Acquire comprehensive tools and skills for effective / efficient job coaching supports which will allow the Employment Specialist to transition from the art of assessment and job development to the science of job coaching. **This class is designed for ALL staff providing supports at the employment or volunteer sites.**

How to Deliver the OPWDD Designed Work Readiness Curriculum – 6 Hours

Develop skills and techniques to support individuals as they prepare for transition to work. Participants in this class will be provided with teaching tools, facilitation skills, and a manual for providing volunteer or employment preparation activities in day habilitation or supported employment settings. **This course is designed for day services and employment staff who are preparing individuals for volunteer or paid work.**

Pathway to Employment: OPWDD Training – 6 Hours

Receive a comprehensive overview of Pathway to Employment, explanation of the services, detailed training in the required forms, and an in-depth explanation of the purpose, service definitions, and required documentation. **This course is designed for ALL staff delivering: vocational services, volunteer site support, Community PreVoc, and supported employment. ALL staff delivering Pathway to Employment must attend.**

Employment Training Program (ETP 101) – 6 Hours

What is ETP 101? This course is designed to increase your knowledge of the Employment Training Program (ETP), and to guide you through the application process. In addition, you will gain confidence to present ETP to job seekers and businesses. With this knowledge, you have a greater understanding of the role of ETP on the journey to employment. **This course is designed for ALL staff who are preparing individuals for paid work.**

Vocational Connections Teacher Training – Work Preparation Skills – 6 hours

The Vocational Connections training includes seven units that can be used as a whole curriculum or individual lessons. Each lesson is aligned to the CDOS and Common Core Standards. Participants will receive an overview of each unit and participate in activities from each of the seven units. **This course is designed for teachers, administrators, counselors, social workers, school health and transition personnel.**

New Trainings!

Community Prevocational Skills: Exploring the World of Work – 6 hours

Taking the first steps to explore the world of work can be intimidating. This training guides staff through the process of designing and implementing a Community-Based Prevocational program that helps individuals take the first steps in their employment journey with confidence. Participants will explore topics including; prevocational activities, appropriate staffing, billing options, and accurate service documentation. **This course is designed for ALL staff involved in providing day habilitation, residential supports, community habilitation, Prevoc, self-directed services, Care Coordination, and employment services.**

Management Skills for SEMP Leaders – 6 hours

For SEMP providers, it may feel like the landscape of vocational services is ever-changing and meeting the challenge of staffing, scheduling, documentation, billing and services can feel overwhelming. This Innovations course is intended to assist SEMP managers in setting up their programs to ensure the highest quality services as well as meet the needs of their programs and employees. Join us for this full day training and learn how hiring practices, supervision, coaching and scheduling can have a positive impact on programs, as well as how to collect and use data to drive your decision-making. **This course is intended for current managers as well as staff who have been identified as part of a succession plan.**

