

# INNOVATIONS IN EMPLOYMENT SUPPORTS

Putting the VOC back in Pre-VOC



Office for People With  
Developmental Disabilities

*Compassion ∞ Dignity ∞ Diversity ∞ Excellence ∞ Honesty*

# Focus on Employment

- Americans with Disabilities Act (ADA)
- Olmstead Supreme Court Decision
- Rhode Island Agreement
- Center for Medicare and Medicaid Services (CMS)



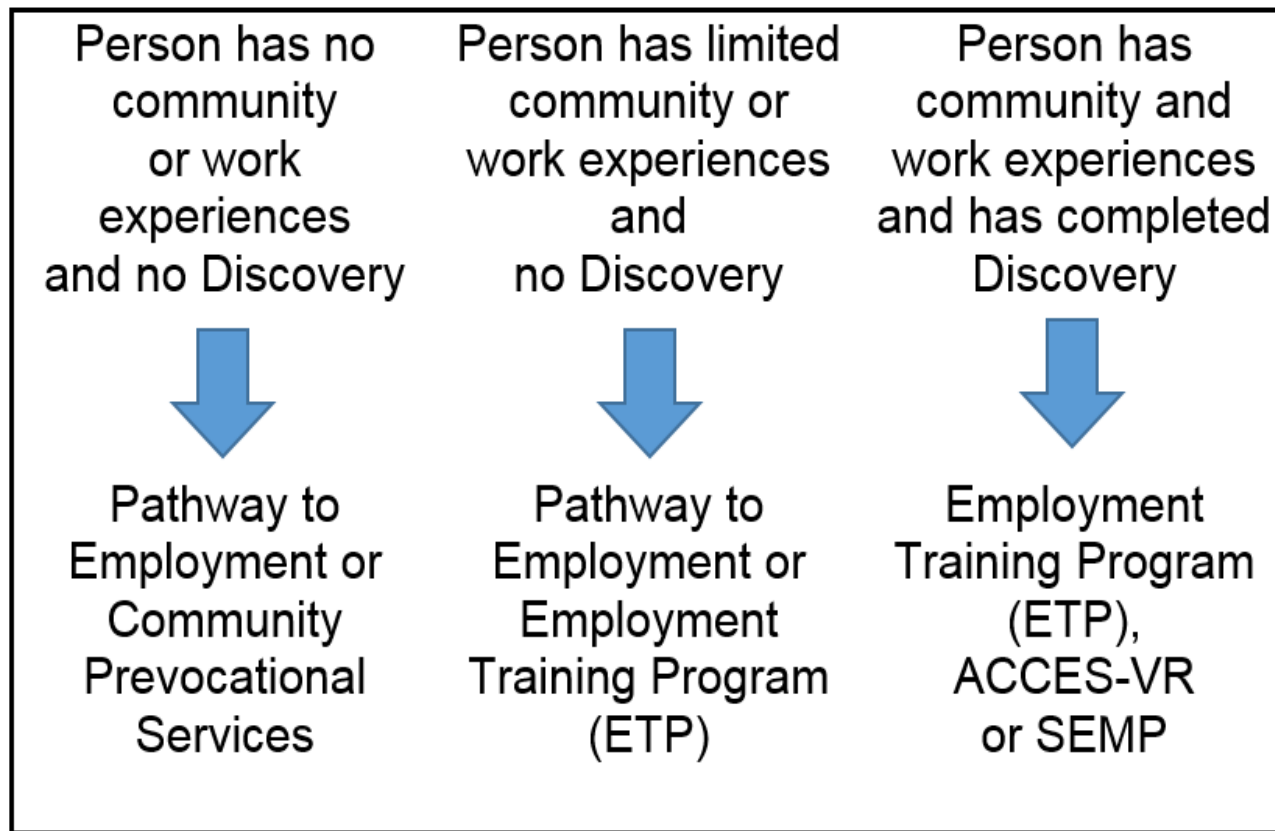
# The Vocational Lens

- OPWDD Transformation
- Employment First
- Discovery



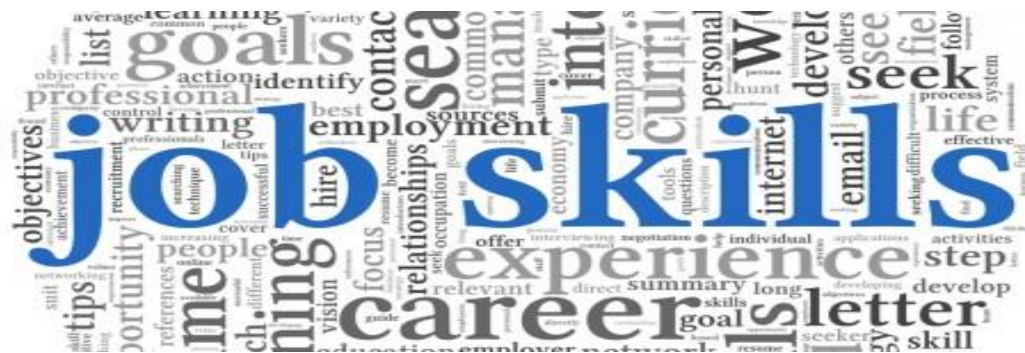
# Which Services Fit the Person's Skills, Experience and Support Needs?

## OPWDD Career and Employment Services Options:



# Prevocational Services

- Vocational evaluation
- Developing work skills and strengths
- Soft skill training
- Meaningful activities



# What Do Allowable Services Look Like?



# Working Together

- Collaborating with Supported Employment
- Developing community partnerships
- Engaging other services



*Compassion ∞ Dignity ∞ Diversity ∞ Excellence ∞ Honesty*

# Ethics to Consider

- Putting the Individual first
- Shared decision making
- Agency vs. Individual





# Moving through Services

- Day Habilitation
- Sheltered Workshops
- Mobile Crews & Enclaves
- Community Habilitation



# Where are we today?



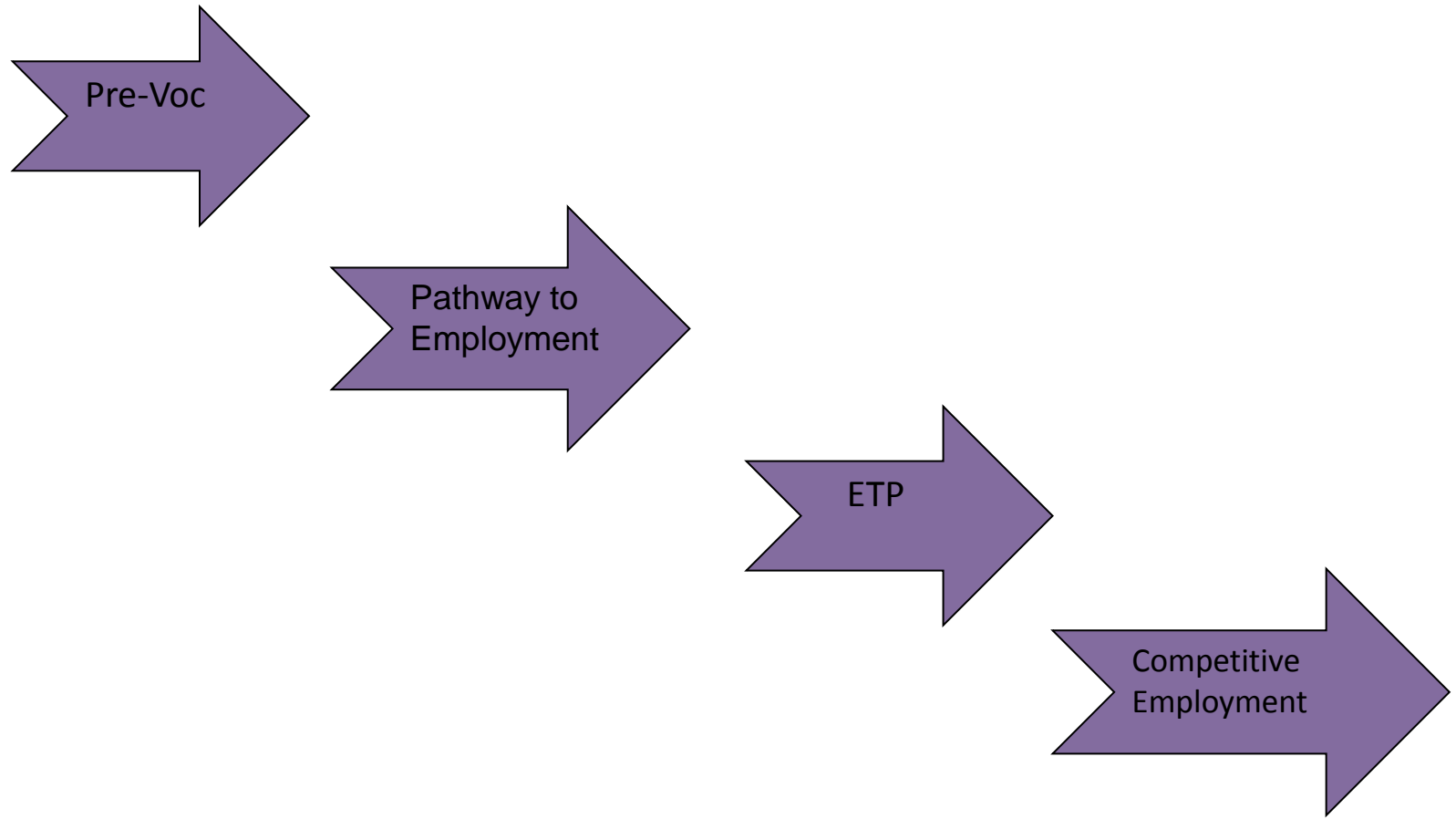
*Compassion ≈ Dignity ≈ Diversity ≈ Excellence ≈ Honesty*

# Continuing Development

- Set measurable goals
- Identify supports
- Follow up meetings with team
- Create on-going Action Plans



# Building on our Success



*How might we be standing on what we are trying to lift?*

-John O'Brien



# Questions?

## **Robert Statham**

Training and Organizational Development Specialist

The Center for Human Services

[rstatham@humanservicesed.org](mailto:rstatham@humanservicesed.org)

(585) 208-2555

## **Maura Denning**

Training and Organizational Development Specialist

The Center for Human Services

[mdenning@humanservicesed.org](mailto:mdenning@humanservicesed.org)

(585) 353-3924



*Compassion ∞ Dignity ∞ Diversity ∞ Excellence ∞ Honesty*