



Innovations in Employment Supports Training

Events and **FREE** registration online at: www.humanservicesed.org

If you have registered for an account through The Center for Human Services Education before and have not received an e-mail verification or you forgot your user information please call the CHSE Operations office at 585-340-2051

NYS OPWDD is committed to assisting individuals with developmental disabilities to achieve independence through community and employment experiences. OPWDD recognizes the benefits of partnering with the voluntary provider agencies and DDROs across NYS to educate DSPs, Employment Support staff and leaders about OPWDD's employment initiatives, services and supports. It is imperative that staff is prepared to plan and deliver person centered services.

Please refer to the SEMP ADM (to view the SEMP ADM click [HERE](#)) for details regarding Staff Training Requirements for SEMP staff, supervisors and directors.

Innovations in Employment Supports Training Course List

Introduction to Employment (formerly Employment 101) – 6 Hours

The future of employment services for people with disabilities is expanding! Gather to explore and learn about OPWDD's Employment First philosophy and the values, skills, and processes that will lead to greater community employment outcomes. Workshop participants will gain understanding about changes to policies, regulations and strategies to support community engagement. This course is designed for ALL staff involved in providing day habilitation, residential supports, community habilitation, Pre-Voc, self-directed services, MSC, and employment services.

Discovery: Assessment and Planning – 6 Hours

Maximize the art of discovery and the skills of assessment. Participants will learn to gather information and create vocational services plans that will lead to the ultimate volunteer and employment supports goal -- the job match! Join us to gain understanding of OPWDD expectations and develop techniques to complete the OPWDD Discovery Report for ETP and Pathway to Employment. This course is designed for ALL staff who work with individuals to develop vocational activities that will lead to greater independence. This is a great course for staff delivering for Pathway to Employment, Supported Employment, and Community Pre-Voc staff.

Beyond Discovery – 6 Hours

You're engaged in the Discovery process and have written the report, what's next? Join us as we discuss the findings within the Discovery Report and explore the concepts of positive planning and Customized Employment. Participants will gain the skills to translate the Discovery Report information to create action plans that support strong job matches and long term employment success. This course is designed for ALL staff who support individuals to develop vocational skills and pursue employment opportunities. This is a great class for staff delivering Pathway to Employment, SEMP ETP and Community Pre-Voc.

Creating Connections: Developing Opportunities – 6 Hours

Learn the most important skills for networking. Participants engage in an opportunity to shift their thinking and practices to a relationship-building model for identifying volunteer and employment options. Join us to explore techniques and strategies to support business partnership development and to gain skills to create effective volunteer and employment opportunities. This course is designed for, job developers, job coaches and day habilitation staff responsible for developing employment or volunteer opportunities. This is a great course for staff delivering Pathway to Employment, Supported Employment, Community Pre-Voc, and Day Habilitation staff.

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Advanced Job Coaching Skills – 6 Hours

Acquire comprehensive tools and skills for effective / efficient job coaching supports which will allow the Employment Specialist to transition from the art of assessment and job development to the science of job coaching. **This class is designed for ALL staff providing supports at the employment or volunteer sites.**

How to Deliver the OPWDD Designed Work Readiness Curriculum – 6 Hours

Develop skills and techniques to support individuals as they prepare for transition to work. Participants in this class will be provided with teaching tools, facilitation skills, and a manual for providing volunteer or employment preparation activities in day habilitation or supported employment settings. **This course is designed for day services and employment staff who are preparing individuals for volunteer or paid work.**

Pathway to Employment: OPWDD Training – 6 Hours

Receive a comprehensive overview of Pathway to Employment, explanation of the services, detailed training in the required forms, and an in-depth explanation of the purpose, service definitions, and required documentation. **This course is designed for ALL staff delivering: vocational services, volunteer site support, Community Pre-Voc, and supported employment. ALL staff delivering Pathway to Employment must attend.**

Supporting Employment: Medicaid Service Coordinators / Brokers – 6 Hours

This workshop will provide a comprehensive overview of NYS OPWDD employment initiatives, program eligibility and techniques for supporting job seekers with disabilities who are engaged in the process. **This course is designed for Medicaid Service Coordinators, Brokers, Day Habilitation Leadership, and Transition Specialists.**

Management Skills for SEMP Leaders – 6 Hours

As employment service systems evolve, SEMP leaders today are seeking strategies to balance all of the tasks necessary to ensure the highest quality supports and to meet the funding partner's expectations. Management Skills for SEMP Leaders is a 6 hour course that will focus on identifying the ideal qualities of the Employment Support Professional, and strategies for hiring and retaining the best talent. A few of the strategies we will explore include interviewing, onboarding, training, staff development, mentoring, and performance and quality measures. We will gather as leaders in employment services and spend the day learning through conversation, practice, and discovery. **This course is designed for Front-line SEMP Management.**

Employment Training Program (formerly ETP 101) – 6 Hours

What is ETP 101? This course is designed to increase your knowledge of the Employment Training Program (ETP), and to guide you through the application process. In addition, you will gain confidence to present ETP to job seekers and businesses. With this knowledge, you have a greater understanding of the role of ETP on the journey to employment. **This course is designed for ALL staff who are preparing individuals for paid work. MSCs/Brokers are encouraged to attend to broaden their knowledge of employment options.**



Innovations in Employment Supports Training April – June 2017

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INTRODUCTION TO EMPLOYMENT (FORMERLY EMPLOYMENT 101)

Buffalo	05/24/2017	9:30am - 3:30pm
Rochester	04/27/2017	9:30am - 3:30pm
Syracuse	05/12/2017	9:30am - 3:30pm
Albany/Schenectady	04/05/2017	9:30am - 3:30pm
NYC/Manhattan/Queens	04/07/2017	9:30am - 3:30pm
Long Island	05/18/2017	9:30am - 3:30pm
Tarrytown	04/04/2017	9:30am - 3:30pm
Broome	06/14/2017	9:30am - 3:30pm

CREATING CONNECTIONS

Buffalo	04/26/2017	9:30am - 3:30pm
Rochester	06/08/2017	9:30am - 3:30pm
Syracuse	06/15/2017	9:30am - 3:30pm
Albany/Schenectady	05/15/2017	9:30am - 3:30pm
NYC/Manhattan/Queens	05/19/2017	9:30am - 3:30pm
Tarrytown	06/20/2017	9:30am - 3:30pm
Broome	06/21/2017	9:30am - 3:30pm
Sunmount	04/21/2017	9:30am - 3:30pm

DISCOVERY: ASSESSMENT AND PLANNING

Buffalo	05/10/2017	9:30am - 3:30pm
Rochester	04/06/2017	9:30am - 3:30pm
Syracuse	04/20/2017	9:30am - 3:30pm
Albany/Schenectady	06/07/2017	9:30am - 3:30pm
NYC/Manhattan/Queens	04/21/2017	9:30am - 3:30pm
Long Island	05/11/2017	9:30am - 3:30pm
Tarrytown	04/18/2017	9:30am - 3:30pm
Broome	05/05/2017	9:30am - 3:30pm
Sunmount	04/20/2017	9:30am - 3:30pm

ADVANCED JOB COACHING SKILLS

Rochester	05/25/2017	9:30am - 3:30pm
Syracuse	04/27/2017	9:30am - 3:30pm
Albany/Schenectady	04/26/2017	9:30am - 3:30pm
NYC/Manhattan/Queens	04/14/2017	9:30am - 3:30pm
Long Island	06/01/2017	9:30am - 3:30pm
Tarrytown	05/09/2017	9:30am - 3:30pm
Taconic/Kingston	06/14/2017	9:30am - 3:30pm



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HOW TO DELIVER THE OPWDD DESIGNED WORK READINESS CURRICULUM

Buffalo	04/07/2017	9:30am - 3:30pm
Syracuse	05/25/2017	9:30am - 3:30pm
Albany/Schenectady	06/19/2017	9:30am - 3:30pm
Long Island	06/29/2017	9:30am - 3:30pm
Rockland Co./Valley Cottage	04/26/2017	9:30am - 3:30pm

PATHWAY TO EMPLOYMENT

Rochester	06/01/2017	9:30am - 3:30pm
Syracuse	06/22/2017	9:30am - 3:30pm
Albany/Schenectady	05/24/2017	9:30am - 3:30pm
NYC/Manhattan/Queens	06/09/2017	9:30am - 3:30pm
Long Island	04/27/2017	9:30am - 3:30pm
Rockland Co./Valley Cottage	05/31/2017	9:30am - 3:30pm
Broome	04/19/2017	9:30am - 3:30pm
Taconic/Kingston	05/17/2017	9:30am - 3:30pm

BEYOND DISCOVERY

Buffalo	06/21/2017	9:30am - 3:30pm
Rochester	05/18/2017	9:30am - 3:30pm
Syracuse	05/17/2017	9:30am - 3:30pm
Albany/Schenectady	04/17/2017	9:30am - 3:30pm
NYC/Manhattan/Queens	05/12/2017	9:30am - 3:30pm
Long Island	04/13/2017	9:30am - 3:30pm
Long Island	06/15/2017	9:30am - 3:30pm
Tarrytown	06/06/2017	9:30am - 3:30pm
Broome	05/16/2017	9:30am - 3:30pm
Taconic/Kingston	04/12/2017	9:30am - 3:30pm

EMPLOYMENT TRAINING PROGRAM (FORMERLY ETP 101)

Buffalo	04/14/2017	9:30am - 3:30pm
Buffalo	05/31/2017	9:30am - 3:30pm
Buffalo	06/28/2017	9:30am - 3:30pm
Rochester	05/11/2017	9:30am - 3:30pm
Rochester	06/29/2017	9:30am - 3:30pm
Syracuse	04/12/2017	9:30am - 3:30pm
Syracuse	06/08/2017	9:30am - 3:30pm
Albany/Schenectady	04/12/2017	9:30am - 3:30pm
Albany/Schenectady	05/04/2017	9:30am - 3:30pm
NYC/Manhattan/Queens	06/02/2017	9:30am - 3:30pm
Long Island	04/06/2017	9:30am - 3:30pm
Long Island	06/08/2017	9:30am - 3:30pm
Tarrytown	04/11/2017	9:30am - 3:30pm
Tarrytown	05/23/2017	9:30am - 3:30pm
Rockland Co./Valley Cottage	06/28/2017	9:30am - 3:30pm
Staten Island	06/30/2017	9:30am - 3:30pm
Sunmount	04/19/2017	9:30am - 3:30pm



