


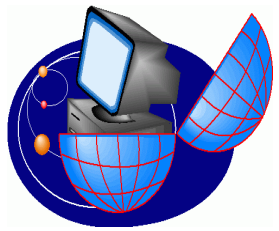
Basic Skills

- Can Read
- Can Write
- Performs Math Functions
- Listens Effectively
- Speaks Clearly



Thinking Skills

- Can Think Creatively
- Uses Decision Making Skills
- Thinking Leads to Problem Solving
- Knows How to Learn
- Applies Knowledge to New Situations



Technology

- Selects /Applies Technology
- Maintains Equipment
- Designs and Creates To Meet Needs



Interpersonal Skills

- Teaches Others
- Serves Clients
- Exercises Leadership
- Negotiates/Communicates
- Works as a Member of a Team
- Works with Diversity

**Career Development and Occupational Studies
Standard 3A
Universal Foundation Skills**




Systems

- Improves & Designs Systems
- Monitors & Corrects Performances
- Understands How Systems Perform Related to Goals, Resources and Organizational Function



Managing Information

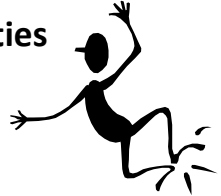
- Acquires and Evaluates Information
- Organizes/Maintains Information
- Interprets/Communicates Information
- Uses Computers to Enter, Modify, Retrieve and Store Data



Managing Resources

Understands how to use:

- Materials
- Facilities
- Time
- Money
- Human Resources
- Networking



Personal Qualities

Demonstrates:

- Responsibility
- Ability to Plan
- Ability to Take Independent Action
- Integrity/Honesty
- Self-determination and ability to self-evaluate knowledge, skills and abilities

NYS Career Development and Occupational Studies (CDOS) Commencement Credential

(for students with disabilities)

1. Supplement to a diploma
2. As an exiting credential for students unable to earn a diploma, **MUST** be provided opportunities to earn a regular HS diploma and access to the general education curriculum.
 - Develop and annually review a **Career Plan**
 - Career related coursework and/or Work Based Learning experiences at least 2 units of study (**216 hrs. to include a minimum of 54 hrs. of WBL**)
 - At least one **Employability Profile** documenting attainment of commencement level knowledge of CDOS Standards
 - In lieu of above requirements, a student meets the requirements of a nationally recognized work readiness credential

Skills and Achievement Commencement Credential

(for students with disabilities)

- **New York State Alternate Assessment** (NYSAA) eligible and assessed
- Attended school 12 years excluding K or end of year attaining the age of 21
- Instructed on Career Development and Occupational Studies (CDOS) Standards
- Accompanied by new model of **Student Exit Summary**