

# On-the-Job Training (OJT)

## New State Program to Help You Get the Skills You Need to Compete

On April 13, 2010, the New York State Department of Labor issued a Request for Application (RFA) for a new State On-the-Job Training (OJT) program. We have \$2.8 million in State Workforce Investment Act funds to offer businesses to encourage new hiring. This program is aimed at people who are long-term unemployed, to help you get the training you need to compete.

### What is OJT?

OJT programs pair businesses with qualified people to fill jobs. You may need some specialized training -- which only the business can provide -- to do the job. The program covers some of the training-related expenses that the business incurs when it hires you.

### Who is eligible for the State program?

The program focuses on people who are long-term unemployed. It is an incentive for businesses to start hiring again and to put you in the job. You are long-term unemployed if you:

- Have exhausted your initial 26 weeks of Unemployment Insurance benefits
- Are within 5 weeks of exhausting benefits
- Are receiving extended benefits
- Have exhausted your extended benefits

*The participating businesses must be located in New York State; and the job opportunity must be for full-time employment (35 hours or more per week) that pays at least \$10/hr.*

### How can I let a business know that I am eligible for this program?

We will give participating businesses a list of candidates that meet their hiring criteria. If you are receiving/have received unemployment insurance benefits, then you should be in our Talent Bank. If you meet the hiring criteria, we can offer your name to the business. The business makes all hiring decisions -- all DOL can do is make a referral.

If you want to learn more about this or other OJT programs, visit your local One-Stop Career Center. To find the One-Stop Center nearest you, call 1-888-4-NYSDOL or visit the New York State Department of Labor's web site: [www.labor.ny.gov](http://www.labor.ny.gov).